

	INTEGRATED MANAGEMENT SYSTEMS POLICY		DOCUMENT NO	POL-01
			PUBLICATION DATE	02.01.2024
			REVISION DATE	06.07.2026
			REVISION NO	04
			PAGE NO	1/2

As TANRIKULU GROUP OF COMPANIES (covering “Tanrikulu Plastik San. ve Tic. A.Ş.” and “Tanrikulu Geri Dönüşüm ve Atık Değ. Hiz. İnş. Taah. San. ve Tic. Ltd. Şti.” and having no separate legal personality), we aim to be an organisation that serves a sustainable and green future, adopts the satisfaction of all stakeholders—employees, customers and suppliers alike—as a fundamental principle, pursues continual improvement and acts with a commitment to maintaining high quality standards.

As Tanrikulu Plastik Sanayi ve Tic. A.Ş., which manufactures Plastic Food Packaging (Sheet) and Plastic Raw Material (Pellet and Flake) products within the scope of product safety, it is our company’s general policy to operate effectively and sustainably in all matters set out below in accordance with:

- The Quality and Product Safety Management System;
 - The Environmental Management System;
 - The Occupational Health and Safety Management System;
 - Ethical and Social Compliance Standards.
- Monitor and comply with the legislation of Türkiye and the countries to which we sell our products;
 - Meet the expectations of all customers we serve with the highest level of satisfaction;
 - Integrate a product safety culture throughout our operations;
 - Regularly monitor energy and natural gas consumption and carry out initiatives to improve energy efficiency;
 - Develop sustainable practices to reduce greenhouse gas emissions and our carbon footprint;
 - Support the circular economy by increasing the use of recycled raw materials;
 - Reduce waste generation at source and continually increase reuse and recycling rates;
 - Monitor water consumption and ensure the efficient use of water resources;
 - Ensure the safe management of chemicals and minimise environmental impacts;
 - Implement practices that support action against climate change;
 - Regularly monitor and continually improve environmental performance indicators;
 - Adopt a proactive, risk-based approach in every process;
 - Integrate quality into all processes and embed a total-quality perspective at every level of the organisation;
 - Continually improve product safety and the Quality Culture;
 - Follow technological, scientific and sectoral developments and adapt to them at the highest level;
 - Maximise product safety by safeguarding product authenticity and taking product-defence measures;
 - Conduct training activities to support employee development and awareness;
 - Use internal and external communication channels effectively for solution-oriented work;
 - Apply a holistic approach by promoting a quality culture among suppliers;
 - Undertake initiatives to ensure the sustainability of quality and product safety;
 - Take action to control pellets, granules, flakes, plastic powder and residues in order to prevent product loss and waste;
 - Take technical and operational measures to prevent pellets, granules, flakes, plastic powder and other plastic raw materials from being released into the environment during production, transport, storage and shipment;
 - Put safety first by eliminating risks to workers’ health;
 - Apply proactive risk management to prevent occupational accidents and diseases;
 - Provide a safe and healthy working environment;
 - Encourage the reporting of near misses and expand preventive action;
 - Support employees’ active participation in occupational health and safety processes;
 - Conduct regular drills to maintain emergency preparedness;
 - Ensure that contractor personnel and visitors also comply with occupational health and safety rules;
 - Protect employee health by reducing ergonomic risks;
 - Measure and continually improve occupational health and safety performance;
 - Enable employees to be represented and foster a culture of teamwork;
 - Ensure the highest level of environmental protection in all activities through pollution prevention and the sustainable use of resources;

	INTEGRATED MANAGEMENT SYSTEMS POLICY		DOCUMENT NO	POL-01
			PUBLICATION DATE	02.01.2024
			REVISION DATE	06.07.2026
			REVISION NO	04
			PAGE NO	2/2

- Ensure appropriate and fair distribution while considering stakeholders’ contribution to the activities performed, and comply with laws and agreements made with stakeholders;
- In all business areas, respect human rights; act transparently and accountably; recognise responsibilities towards the interests of the parties, the rule of law, ethical conduct and ethical trade; and meet national and international expectations in the matters below:

- ◆ Prevention of Child Labour / Protective Measures for Young Workers
 - ◆ Health and Safety Measures
 - ◆ Non-Discrimination
 - ◆ Reasonable Working Hours
 - ◆ Environmental Protection
 - ◆ Prevention of Bribery and Corruption
 - ◆ Compliance with the Management System in All Activities

- ◆ Prevention of Forced or Compulsory Labour / Prevention of Precarious Employment
 - ◆ Freedom of Association and the Right to Collective Bargaining
 - ◆ Fair Disciplinary Practices
 - ◆ Fair Remuneration
 - ◆ Protection of Land Rights
 - ◆ Conduct in Accordance with Ethical Values
 - ◆ Prevention of Harassment and Ill-Treatment